



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
GLOBAL TALENT AND COMPETITIVENESS (GTC)
COUNCIL MEETING
Thursday, October 17, 2019
8:00 AM**

Doubletree by Hilton Miami Airport Hotel
Convention Center, 2nd floor
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
 - A. September 05, 2019
3. Information - Summer Youth Employment Programs Update
4. Information – Summer Youth Internship Program Update
5. Information - TechHire Summer Boot Camp Program Update
6. Recommendation as to Approval of the Women-In-Tech Network Administrator Certification Training
7. Recommendation as to Approval to Allocate Funds for the Miami Community Ventures

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SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

EMERGENCY MEETING

AGENDA ITEM NUMBER:

DATE: September 5, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

September 5, 2019 at 8:00 A.M.
 Doubletree Hotel – Convention Center
 711 N.W 72nd Avenue
 Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, Vice-Chairman 3. Brown, Clarence 4. Ludwig, Philipp 5. Roth, Thomas	Beasley, Rick Graham, Tomara Kavehersi, Cheri	Monroe County Representative (one member)
COMMITTEE MEMBERS NOT IN ATTENDANCE 6. Brecheisen, Bruce 7. Gazitua, Luis 8. Piedra, Obdulio 9. Russo, Monica		

Agenda items are displayed in the order they were discussed.

1. Call to Order

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:46am and asked all those present introduce themselves. She further noted that a quorum had not been achieved.

2. **Approval of Meeting Minutes of August 16, 2018, October 18, 2018, December 13, 2018, February 21, 2019, April 18, 2019 and June 25, 2019**
Deferred due to lack of quorum.

Later approved by unanimous consent (refer to page 3).

3. **Recommendation as to Approval of Workforce Services Contractors Chair**

GTC Council Chairwoman Gilda Ferradaz introduced the item and SFWIB Business Services Manager Cheri Kavehersi further presented.

Chairwoman Ferradaz inquired about due diligence and vacant centers. Both Executive Director Rick Beasley and Ms. Kavehersi provided details.

She inquired about Rescare, Arbor, E & T and Mr. Beasley further explained.

There was continued discussion.

Item moved to the full board by consensus of the members present.

Later approved by unanimous consent (refer to page 3).

4. **Recommendation as to Approval to Allocate funds to Monroe County for an Employed Worker Training Initiative**

GTC Council Chairwoman Gilda Ferradaz introduced the item and Mr. Beasley further presented.

Mr. Roth inquired about EWT and Mr. Beasley provided details.

There was continued discussion.

Item moved to the full board by consensus of the members present.

Later approved by unanimous consent (refer to page 3).

5. **Recommendation as to Approval to Allocate funds to Big Brother Big Sisters of Miami, Inc. for Take Stock in Children Program Administration**

Chairwoman Gilda Ferradaz read the item into record and Mr. Beasley further presented.

She inquired about administrative costs for Big Brothers Big Sisters. SFWIB Youth Programs Manager Tomara Graham further explained. Ms. Ferradaz additionally inquired about the full value of the various scholarships. Mr. Beasley further explained.

Mr. Roth inquired about staff's recommendation to waive the competitive procurement process. Mr. Beasley explained.

There was continued discussion.

Mr. Brown requested more information on the procurement processes. Mr. Beasley explained.

Mr. Brown gave a brief example of Miami-Dade County's processes.

Chairwoman Ferradaz noted that a quorum had been achieved.

Mr. Clarence Brown moved the approval to allocate funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration. Motion seconded by Mr. Thomas Roth; **Motion Passed Unanimously**

2. Approval of Meeting Minutes of August 16, 2018, October 18, 2018, December 13, 2018, February 21, 2019, April 18, 2019 and June 25, 2019

Mr. Thomas Roth moved the approval of August 16, 2018, October 18, 2018, December 13, 2018, February 21, 2019, April 18, 2019 and June 25, 2019 meeting minutes. Motion seconded by Vice-Chairman Juan Carlos del Valle; **Motion Passed Unanimously**

3. Recommendation as to Approval of Workforce Services Contractors

Mr. Thomas Roth moved the approval of Workforce Services Contractors. Motion seconded by Mr. Clarence Brown; **Motion Passed Unanimously**

4. Recommendation as to Approval to Allocate funds to Monroe County for an Employed Worker Training Initiative

Mr. Philipp Ludwig moved the approval of Workforce Services Contractors. Motion seconded by Mr. Thomas Roth; **Motion Passed Unanimously**

6. Recommendation as to Approval to Allocate funds to Miami Dade County Public Schools for the Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative

Chairwoman Garza introduced the item.

Mr. Philipp Ludwig moved the approval of Workforce Services Contractors. Motion seconded by Vice-Chairman Juan Carlos del Valle; **Motion Passed Unanimously**

7. Recommendation as to Approval to Allocate funds to Monroe County Public Schools for the Marathon High School Fire Academy Training Program

Chairwoman Garza introduced the item.

Vice Chairman Juan Carlos del Valle moved the approval of Workforce Services Contractors. Motion seconded by Mr. Tom Roth; **Further Discussion(s)**

Vice-Chairman del Valle asked whether if this was a new member implemented. Mr. Beasley explained.

Mr. Brown briefly shared his comments on various options available.

Motion Passed by Unanimous Consent

There being no further business to come before the Council, meeting adjourned.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/17/2019

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) approved funding for Summer Youth Employment Programs (SYEP) for three municipalities: City of Homestead, City of Miami Gardens, and the City of Opa-Locka. The SYEP provided employment opportunities to 333 youth residents of the three cities. Youth between the ages of 15 to 18 received employability skills training and were placed in entry-level positions with employers throughout their respective communities.

One hundred percent of the 333 participating youth were low-income and received free or reduced lunch. Youth participants worked 140 hours at an hourly wage of \$9.00 per hour. Each participant took part in the direct deposit program through a financial institution of their choice. The programs began in June and ended on August 18, 2019.

The details of the 2019 Summer Youth Employment Programs is as follows:

Municipality	Applied	Participated
City of Miami Gardens	1,110	174
City of Opa-Locka	124	71
City of Homestead	368	88
Total	1,602	333

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/17/2019

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

In its fourth year, the Together for Children Youth initiative launched the 2019 Summer Youth Internship Program (SYIP) and provided employment activities and services to 3,045 of South Florida's future workforce. The SYIP program is designed to provide entry-level positions with local businesses, the private sector and community-based organizations.

As part of the initiative, the South Florida Workforce Investment Board invested \$1.5 million in Temporary Assistance for Needy Families funds to cover 900 of the youth that were served. The funds covered employment opportunities for youth with barriers to employment, particularly those whose families' receive cash assistance and free or reduced lunch.

The youth participants, ages 15-18, were provided with 30 hours of work per week with a wage subsidy of \$1,369.00 over a period of five weeks. In addition, participants earned high school course credits and were given an opportunity to earn college credits.

The wage subsidy consists of the following:

- \$100 during the first week of the internship to cover transportation and other incidental expenses to help remove barriers that could have prohibited participation; and
- Two subsequent payments of \$634.50 each.

The Together for Children Youth initiative is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking the cycle of youth violence plaguing communities.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

2019 Summer Youth Internship Program Interim Report II





JPMORGAN CHASE & CO.



2019 INTERNSHIP IMPACT

**3,045 Students
Completed**

**99%
Completion
Rate**

**64 Participating
Schools**

**3,896 Students
Applied**



**839
Participating
Companies**

**451,501
Total Hours
Worked**



**105
Students
Earned
Dual
Enrollment
Credit**



Summer Youth Internship Program 2019 Interim Report II

In its fourth year of operation, the Summer Youth Internship Program continues to grow, exceed expectations, and deliver results. The Children's Trust, Miami-Dade County, Royal Caribbean Cruise Lines, CareerSource South Florida, JPMorgan Chase, and the South Florida Educational Federal Credit Union, collaborated with a single intent in mind: to provide a meaningful paid summer internship opportunity for youth across Miami-Dade County.

The unique structure of this high-quality summer internship program includes parent, student and employer orientations across the county, online pre-internship training for interns, student interns assigned to certified M-DCPS teachers, a curriculum that includes weekly assignments, and an online interface, Miami.GetMyInterns.org, for registration and matching of interns and employers.

Preliminary results:

- Of the 3,896 youth that were eligible and applied to the internship program, 3,055 were enrolled.
- Of the 3,055 students enrolled in SYIP, 99% (3,045) successfully completed the program and 3,043 received high school academic credit and, of these, 105 youth received Miami Dade College credit through dual enrollment.
- The program intentionally recruited participants from high-risk populations. Of those that enrolled in the program: 80% (2,456) qualified for free/reduced price lunch and 8% (258) were youth with disabilities. The total number of students with disabilities funded through The Children's Trust and CareerSource was 10.75%.

Submitted by
Miami-Dade County Public Schools
Division of Academics
Department of Career & Technical Education
August 14, 2019



OUTREACH ACTIVITIES FOR SUMMER YOUTH INTERNSHIP PROGRAM

PRE-INTERNSHIP

Training for Assigned Teacher Champion Training at Each School*

Dates of trainings:

January 30; February 7, 20 and 21; March 6, 7 and 16; April 4, 10, 25, 30; May 1, 2019.

Teacher Champions Trained Per School

School	Number Attended	School	Number Attended
Academy for Community Education	1	Miami Central SHS	1
Alonzo & Tracy Mourning	2	Miami Coral Park SHS	1
American SHS	3	Miami Edison SHS	0
Arthur & Polly Mays	1	Miami Killian SHS	1
Barbara Goleman SHS	2	Miami Jackson SHS	1
BioTech	1	Miami Lakes Educational Center	7
Booker T Washington SHS	4	Miami Norland SHS	2
Center for International Studies	1	Miami Northwestern SHS	2
Coral Gables SHS	2	Miami Palmetto SHS	2
Coral Reef SHS	2	Miami Southridge SHS	1
Cutler Bay SHS	1	Miami Springs SHS	3
DASH	1	Miami Senior	1
Dorothy M. Wallace Cope Center	1	Miami Sunset SHS	5
Dr. Michael M. Krop SHS	3	New World of the Arts	1
Felix Varela SHS	6	North Miami SHS	4
G. Holmes Braddock SHS	2	North Miami Beach SHS	2
Hialeah SHS	1	Robert Morgan Educational Center	1
Hialeah Gardens SHS	9	Ronald Reagan /Doral SHS	2
Hialeah Miami Lakes SHS	1	School of Advanced Studies --	1
Homestead SHS	2	South Dade SHS	3
International Studies Prep Academy	1	South Miami SHS	4
iPrep Academy	0	Southwest Miami SHS	3
iTech @Edison	1	SPED -Districtwide Instruction	8
Jann Mann Educational Center	0	TERRA Environmental	1
John A. Ferguson SHS	4	Westland Hialeah SHS	1
Jose Marti MAST 6-12	1	William Turner Technical High	8
Law Memorial Officers Memorial HS	1	Young Men's Prep Academy	1
MAST @ FIU	1	Young Women's Prep Academy	2
MAST @ Homestead	0		
MAST @ Key Biscayne	1		
Miami Art Studio @ Zelda Glazer	1		
Miami Beach SHS	3		
Miami Carol City SHS	1	Total	130

*NOTE: Teacher Champions serve on a volunteer basis.

South Florida Educational Federal Credit Union Account Opening Visits by School / Total Number of Accounts Opened

Date	School
April 10, 2019	MAST Key Biscayne
April 11, 2019	Law Enforcement Officers Memorial HS
April 16, 2019	Alonzo & Tracy Mourning SHS
April 16, 2019	Felix Varela SHS
April 17, 2019	Miami Northwestern SHS
April 17, 2019	Miami Springs SHS
April 18, 2019	South Miami SHS
April 18, 2019	Dr. Michael Krop SHS
April 22, 2019	Miami Carol City SHS
April 24, 2019	Miami Central SHS
April 24, 2019	North Miami SHS
April 25, 2019	Miami Norland SHS
April 25, 2019	Hialeah Gardens SHS
April 30, 2019	American SHS
May 1, 2019	Hialeah SHS
May 3, 2019	South Dade SHS
May 3, 2019	Homestead SHS
Total SFEFCU accounts opened: 2,520 (as of June 28, 2019)	

Parent Information Sessions

Date	Location	Number Attended
Tuesday, May 7, 2019	FIU – South Campus	360
Wednesday, May 8, 2019	FIU – Biscayne Bay Campus	240
Thursday, May 9, 2019	Cutler Bay Town Hall - Commission Chamber	388
Tuesday, May 14, 2019	American SHS (ESE)	49
Wednesday, May 15, 2019	FIU – Biscayne Bay Campus	576
Thursday, May 16, 2019	Homestead SHS (ESE)	35
Tuesday, May 21, 2019	JRE Lee (ESE)	24

Employer Orientation Sessions (Partnered with Miami Dade College)

Date	Location	Number Attended
Wednesday, June 19, 2019	Miami Dade College – Kendall Campus	99
Thursday, June 20, 2019	Miami Dade College – Wolfson Campus	90
Friday, June 28, 2019	Employer Orientation presentation recorded. Link posted at Miami.getmyinterns.org , and DCTE website	

Media Promoting Summer Youth Internship Program

Date	Media
Monday, May 20, 2019	Univision-- video focus on student who already completed the internship
June 4-17, 2019	Cutler Bay Community Newspaper
Friday, June 28, 2019	Employer Orientation presentation recorded. Link posted at Miami.getmyinterns.org, and DCTE website

Promotional Exhibits at Professional Meetings

Date	Meeting	Location
April 3, 2019	M-DCPS Academies of Finance and Business Advisory Board Meeting	Southwest SHS
April 12, 2019	M-DCPS Academies of Hospitality and Tourism Advisory Board Meeting	Miami Seaquarium
April 17, 2019	STEM Advisory Board Meeting	MDC - InterAmerican
April 18, 2019	Around the World Dinner & Auction	Marriott Biscayne Bay Hotel
Tuesday, May 14, 2019	NAF Student Conference Interviews: 232 students with 20 Companies	DoubleTree by Hilton, Miami Airport Convention Center
Thursday, June 6, 2019	Greater Miami Chamber of Commerce	Hilton Miami Downtown Hotel
Thursday, June 20, 2019	CIO Conference	Hard Rock Stadium

Presentations

Date	Meeting	Location
January 16-18, 2019	Florida Career Pathway Network Conference	Hutchinson Shores Resort Jupiter, FL
March 22, 2019	SYIP Orientation Session	Department of Cultural Affairs, Government Ctr

Promotional Materials

LOCATION	MATERIALS
Major Sponsors	Banners produced and delivered
School Sites	Posters, Flyers and Announcements

Created and Distributed

- [Postcard](#) used for promoting the Summer Youth Internship Program to potential internship host providers.
- [Frequently Asked Questions \(FAQ\)](#) handout for internship providers, parents, and students.
- Posted Tweets on Twitter promoting SYIP to community
- Short video presentation to be used with “A Guide to Managing A Quality Internship”
- [Guide to Managing A Quality Internship](#) – distributed to internship providers.

Preliminary Data – Internship Applications and Interns Enrolled by School

School	Number of Student Intern Applicants	Number of Interns Enrolled
Dr. Marvin Dunn Academy for Community Ed.	16	12
Alonzo & Tracy Mourning SHS	134	132
American SHS	82	55
Arthur & Polly Mays Conservatory of the Arts	23	15
Barbara Goleman SHS	106	58
BioTech @ Richmond Heights	17	10
Booker T Washington SHS	83	33
Center for International Studies	20	11
Coral Gables SHS	107	73
Coral Reef SHS	171	157
Cutler Bay SHS	28	23
DASH	10	8
Dorothy M. Wallace Cope Center	1	1
Dr. Michael M. Krop SHS	92	59
Felix Varela SHS	66	59
FIU Embrace Life Program	1	1
G. Holmes Braddock SHS	54	51
Hialeah High	72	62
Hialeah Gardens SHS	319	268
Hialeah-Miami Lakes SHS	40	25
Homestead SHS	92	89
International Studies Prep Academy	6	3
iPreparatory Academy	7	5
iTech @Thomas Edison	15	8
Jan Mann Educational Center	1	1
John A. Ferguson SHS	103	91
Jose Marti MAST 6-12	25	14
Law Enforcement Officers Memorial HS	40	27
MAST @ FIU Biscayne Bay Campus	17	6
MAST @ Homestead	33	33
MAST @ Key Biscayne	46	38
Miami Arts Studio 6-12 @ Zelda Glazer	36	22
Miami Beach SHS	48	27
Miami Carol City SHS	40	34
Miami Central SHS	92	85
Miami Coral Park SHS	15	8
Miami Edison SHS	73	72
Miami Killian SHS	11	6

Miami Jackson SHS	5	4
Miami Lakes Educational Center	166	133
Miami Palmetto SHS	27	20
Miami Norland SHS	70	61
Miami Northwestern SHS	112	81
Miami Southridge SHS	29	16
Miami Springs SHS	93	68
Miami Senior	35	31
Miami Sunset SHS	48	31
New World of the Arts	10	8
North Miami SHS	273	231
North Miami Beach SHS	114	93
Project Search	4	4
Robert Morgan Educational Center	85	65
Robert Renick Ed Center	1	1
Ronald Reagan /Doral SHS	26	22
School for Advanced Studies - MDC	6	3
School for Advanced Studies - North	14	8
South Dade SHS	76	57
South Miami SHS	65	63
Southwest Miami SHS	93	79
SPED -Districtwide Instruction	1	1
TERRA Environmental	70	47
Westland Hialeah SHS	51	28
William Turner Technical SHS	263	202
Young Men's Prep Academy	12	8
Young Women's Prep Academy	5	8
TOTAL	3896	3055

Student Demographic Information

Gender	Totals
Female	1922
Male	1133
Total	3055

Race	Totals
White	1666
Black	1284
Asian	42
Other	63
Total	3055

Ethnicity	Totals
Hispanic	1550
Other	1505
Total	3055

Age	Totals
14	2
15	432
16	1001
17	1367
18	173
19	33
20	25
21	21
22	1
Total	3055

Grade	Totals
9	354
10	860
11	1783
12	58
Total	3055

Report	Totals
Foster Care	12
ELL	113
Truancy*	0
SPED	258
Free/Reduced Price Lunch	2466

*Students who have 15 unexcused absences within a 90-day calendar period.

Programs	Totals
Magnet*	839
Career Academy	1925
Other Program	291
Total	3055

* If students are enrolled in a career academy at a total magnet school, they are only counted once and included in the magnet count.

Commission District by Intern Residence

SYIP Student Count by Residence per County Commission		
District	Name	Number
1	Barbara J. Jordan	377
2	Jean Monestime	544
3	Audrey M. Edmonson	299
4	Sally A. Heyman	210
5	Eileen Higgins	64
6	Rebeca Sosa	135
7	Xavier L. Suarez	74
8	Daniella Levine Cava	267
9	Dennis C. Moss	283
10	Javier D. Souto	135
11	Joe A. Martinez	178
12	Jose "Pepe" Diaz	293
13	Esteban Bovo Jr.	192

Zip Code by Intern Residence

Student Zip Code by Residence						
33010	36		33031	1	33161	186
33054	57		33032	74	33162	128
33126	23		33033	94	33166	29
33130	3		33034	42	33167	53
33135	19		33035	19	33168	93
33136	21		33055	62	33170	16
33143	13		33056	91	33172	14
33145	15		33125	26	33173	23
33150	96		33127	43	33174	9
33155	38		33129	7	33175	42
33158	1		33132	3	33176	41
33160	69		33133	11	33177	73
33165	36		33134	14	33178	24
33169	115		33137	18	33179	60
33182	6		33138	43	33180	18
33196	64		33139	1	33181	50
33012	61		33140	4	33183	39
33013	28		33141	18	33184	8
33014	40		33142	68	33185	29
33015	86		33144	24	33186	47
33016	81		33146	3	33187	14
33018	164		33147	102	33189	32
33025	2		33149	2	33190	21
33027	1		33154	3	33193	32
33029	1		33156	12	33194	10
33030	33		33157	70	Total	3055

Completion of Pre-Internship Work Readiness Course

School	Number of Students Completed*
Dr. Marvin Dunn Academy for Community Education	17
Alonzo and Tracy Mourning SHS	177
American SHS	79
Arthur & Polly Mays Conservatory of the Arts	22
Barbara Goleman SHS	105
BioTech @ Richmond Heights	17
Booker T Washington SHS	69
Center for International Education	23
Cope Center North	1
Coral Gables SHS	97
Coral Reef SHS	170
Cutler Bay SHS	24
DASH	10
Dr. Michael Krop SHS	87
Early Childhood ESE Center	0
Education Alternative Outreach	0
Felix Varela SHS	48
G. Holmes Braddock SHS	45
Hialeah Gardens SHS	362
Hialeah High	65
Hialeah Miami Lakes SHS	87
Homestead SHS	64
International Studies Preparatory Academy	6
iPreparatory Academy	6
Itech @ Thomas Edison	14
Jan Mann Educational Center	1
John A. Ferguson SHS	113
Jose Marti MAST 6-12 Academy	25
Law Enforcement Officers Memorial HS	38
MAST @ Key Biscayne	45
Mast @ FIU Biscayne Bay Campus	15
MAST @ Homestead	34
Miami Arts Studio 6-12 @ Zelda Glazer	31
Miami Beach SHS	37
Miami Carol City SHS	38
Miami Central SHS	82
Miami Coral Park SHS	8
Miami Edison SHS	80
Miami Jackson SHS	38
Miami Killian SHS	4
Miami Lakes Educational Center	190
Miami MacArthur South	0
Miami Norland SHS	75
Miami Northwestern SHS	111
Miami Palmetto SHS	17
Miami Senior High School	21
Miami Southridge SHS	21

Miami Springs SHS	108
Miami Sunset SHS	50
New World School of the Arts	11
North Miami Beach SHS	114
North Miami SHS	292
Robert Morgan Educational Center	86
Ronald Reagan SHS	20
School for Advanced Studies Homestead	1
School for Advanced Studies North	15
School for Advanced Studies South	1
School for Advanced Studies West	1
School for Advanced Studies Wolfson	2
South Dade SHS	64
South Miami SHS	71
Southwest Miami SHS	90
TERRA Environmental Research Institute	75
Westland Hialeah SHS	75
William H Turner Technical High School	281
Young Men's Preparatory Academy	8
Young Women's Preparatory Academy	8
SPED	215
TOTAL	4207

QUALITY MEASURES

Links for the three surveys that measured student, internship provider, and teacher supervisor satisfaction can be found below.

Overall satisfaction results indicate:

<u>Youth satisfied with the program</u>	96.6%
<u>Employers satisfied with interns</u>	97.46%
<u>Instructors satisfied with program</u>	89.34%

(Note: 44% are first year SYIP Internship Supervisors)

OUTCOMES – Is Anyone Better Off?

There were 3,055 students enrolled in SYIP of which 99% (3,045) successfully completed the program. A benefit of the SYIP program includes eligibility to receive high school credit in addition to receiving dual enrollment credit for those students who met Miami Dade College eligibility criteria. There were two students who were not able to receive high school academic credit due to transfer restrictions; however, they successfully completed the program. SYIP 2019 reflected a large number of students who applied for college credit (274) and 106 were accepted (39% acceptance rate), and 105 successfully completed for a 99% pass rate.

The online pre-internship preparation course showed a high level of interest with 6,508 students enrolled in the course and 4,207 students completing the online course prior to the deadline. Of the 4,207 students, 3,896 applied for placement and 3,055 were hired.

Pre-Internship Online Preparation Course				
Students Enrolled	100% Completion	Applicants	Interviewed	Hired
6,508	4,207	3,896	3,222	3,055
Percentage	64.6%	92.6%	83%	78.4%*

*Data results reflect a 22% (841 students) gap in number of students who could have been hired if funds were available.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/17/2019

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: TECHHIRE SUMMER BOOT CAMPS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The third annual TechHire Summer Boot Camp initiative was expanded in 2019 to provide youth, ages 15-24, with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

In partnership with Miami-Dade County Public Schools, the TechHire Summer Boot Camps exposed 308 youth participants to the IT Industry by connecting them to both traditional and non-traditional educational resources. The six-week boot camp IT training sessions included a mix of accelerated learning programs, such as Gaming and Coding, Web Development, Comp TIA A+, Cyber Security and other innovative channels.

The boot camps were held throughout Miami-Dade County at various Miami-Dade County Public Schools, Florida Memorial University and at the CareerSource South Florida TechHire Center at Big Brother Big Sisters of Miami. This program year's initiative began on June 10, 2019 and ended July 26, 2019.

The following is a summary for the 2019 TechHire Summer Boot Camps:

- Of the 1,165 youth that applied for the program, 308 were enrolled..
- Of the 308 who were enrolled, 282 or 91.6% completed the program and obtain a Certificate of Completion.
- One hundred percent of the participating youth were low-income and received free or reduced lunch.

Youth participants who completed the boot camps received a \$300 stipend and were given the opportunity to take the certification exam to be eligible for the additional \$200 stipend upon passing the examination and obtaining a credential.

In addition, youth participants at selected schools received a complimentary laptops and six months of internet service through the Comcast Internet Essentials Program.

FUNDING: N/A

PERFORMANCE:

ATTACHMENT

2019 TechHire Summer Boot Camps

Training Locations	Total Youth	Youth Participants							
		Completed Total	% Completed	Not Completed	% Not Completed	Credential Attained	% Credential Attained	Credential Failed	% Credential Failed
Homestead	34	27	79.4%	7	20.6%	19	70.4%	8	29.6%
Southridge	23	23	100.0%	0	0.0%	12	52.2%	2	8.7%
South Dade	20	20	100.0%	0	0.0%	11	55.0%	9	45.0%
John Ferguson	40	39	97.5%	1	2.5%	37	94.9%	2	5.1%
Hialeah	14	14	100.0%	0	0.0%	0	0.0%	0	0.0%
BBBS	11	11	100.0%	0	0.0%	11	100.0%	0	0.0%
Booker T Washington	15	15	100.0%	0	0.0%	14	93.3%	1	6.7%
Northwestern	33	33	100.0%	0	0.0%	12	36.4%	21	63.6%
North Miami	38	38	100.0%	0	0.0%	27	71.1%	9	23.7%
North Miami Beach	31	28	90.3%	3	9.7%	25	89.3%	3	10.7%
FMU	16	11	68.8%	5	31.3%	0	0.0%	0	0.0%
Miami Norland	33	23	69.7%	10	30.3%	13	56.5%	10	43.5%
Total	308	282	91.6%	26	8.4%	181	64.2%	65	23.0%



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/17/2019

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: TECHHIRE NETWORK ADMINISTRATOR CERTIFICATION TRAINING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$200,000 in Workforce Innovation and Opportunity Act funds to GEB Computer Training, LTD. dba New Horizons Computer Learning Center of South Florida, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

At the April 18, 2019 meeting, the South Florida Workforce Investment Board (SFWIB) approved funding for the first Women-in-Tech (WIT) training cohort. The program was held at the CareerSource South Florida TechHire Center for Women located at the Young Women's Christian Association (YWCA) of Miami. The goal of the cohort is to provide an opportunity for women to be trained in the Information Technology (IT) industry where women are underrepresented.

JMJ Clutch Enterprises LLC dba Wyncode Academy facilitated the first cohort in Web Development. Eleven women completed the program and are now trained as full stack web developers. Of the 11 program graduates, seven have been placed in full-time employment; however, staff of both Wyncode Academy and the SFWIB continues to work with the remaining participants to assist them in obtaining full-time employment.

In an effort to continue addressing the existing gender gap in the IT field, the SFWIB will collaborate with New Horizons Computer Learning Center of South Florida (New Horizons) to deliver the second IT training cohort as part of the WIT initiative. The training cohort for women will be held at the YWCA of Miami TechHire location.

The cohort will prepare up to 20 SFWIB eligible female participants to successfully complete the 12-week network administrator training, which will include instruction in CompTIA A+ and Net+, CISCO CCNA and Microsoft Azure Fundamentals. The SFWIB will provide training-related funding, and New Horizons will provide the relevant training and placement services. The total cost of the cohort is \$200,000.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: As outlined below:

Number of Participants Served – 20

Number of Participants to Complete Training – 20

Number of Participants to be Placed in Jobs – 17

Number of Cohorts - 1

Cost Per Training - \$10,000.00

Cost Per Placement - \$11,764.71

Average Wage - \$20.55

Net Economic Benefit - \$30,979.29

Return-On-Investment - \$2.63

Economic Impact - \$526,648.00

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/17/2019

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: MIAMI COMMUNITY VENTURES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to authorize staff to allocate an amount not exceed \$200,000 in Workforce Innovation and Opportunity Act funds to expand The Beacon Council Economic Development Foundation, Inc. Miami Community Ventures program, as set for below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

At the June 25, 2019 meeting, the South Florida Workforce Investment Board (SFWIB) approved to renew funding for the Beacon Council Economic Development Foundation, Inc. (Beacon Council) for the Miami Community Ventures (MCV) pilot program scheduled to end no later than June 30, 2020.

The MCV is an innovative approach that connects social welfare recipients “structurally unemployed” and under-employed individuals to sustainable living wage jobs. The expanded MCV program will serve up to 200 participants who are public assistance recipients, returning citizens, and the disabled with an emphasis on sub-groups consisting of female head-of-household, veterans and at-risk youth (ages 19-29). The communities to be served will now expand to include areas in Miami Dade County with a 25% or higher poverty rate.

The program is designed to empower participants to succeed long-term by providing wrap-around support services in the areas of job training, childcare, success coaching, education (emphasizing financial literacy), and social services for up to three years. The MCV program is based on an existing award winning model in Michigan, which generated successful state audited results that exceeded all objectives.

The MCV program brings together partners that have an interest in giving back to the community, job creation, sustainable economic development, and alleviating poverty in under-served communities; and will extend their services and support as members of the MCV community stakeholder team. Specific roles will be defined with input from community stakeholder partners’ that will focus on ensuring all activities work together to best assist participants. The Miami-Dade Beacon Council will continue to serve as a conduit and is slated to launch the expanded program before the end of 2019.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award The Beacon Council Economic Development Foundation, Inc. an allocation not to exceed \$200,000 in WIOA Funds for Miami Community Ventures program.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

NO ATTACHMENT